

**USA Ultimate
Coaching Committee Member Application 2012**

Thank you for your interest in the USA Ultimate Coaching Committee. The Committee's responsibilities will include but not be limited to making a recommendation on the 2013 U-23 International coach and the 2013 World Games Coach, be responsible for future national team coach selection, promotion and advancement of USA Ultimate's Coaching and Coach Development Programs, advisement in the development of the USA Ultimate coaching programs, review of violations of the USA Ultimate Coaching Code of Ethics, and other coaching and Coaching Development Program duties as assigned.

Please fill out the following application, including responses to all questions. Email your application to: coach_comm@usultimate.org by **Wednesday, August 1, 2012**.

Applications will be reviewed by USA Ultimate staff including the Director of Competition, Manager of Competition and Athlete Programs, and the Manager of Education and Youth Programs.

Job Description:

Responsibilities:

- Reviews applications for and makes a recommendation for the coaches of the 2013 U23 national teams
- Reviews applications for and makes recommendations for selection of future national team coaches
- Promotion and Advancement of USA Ultimate's Coaching Programs and Coach Development Program
- Assists in the development and implementation of the USA Ultimate Coaching Program
- Reviews and may make initial determinations regarding violations of the Coaching Code of Ethics
- Other coaching and coaching program duties as assigned

Requirements:

- Knowledge of the USA Ultimate Coaching Policy
- Extensive experience as a coach
- Good communication and diplomatic skills
- Strong administrative and organizational skills
- High character and strong moral understanding
- Willingness to submit to and pass a background check
- Regular access to email and the ability to review and respond to Coaching Committee discussions and requests (email activity may be heavier during coach selection process and regarding violations of the Coaching Code of Ethics)
- Availability to participate in regularly scheduled Coaching Committee conference calls, as well as additional calls/email conversations as deemed necessary by Coaching Committee Chair and/or the Manager of Education and Youth Programs
- Understanding and respect of the confidential nature of many Coaching Committee discussions and conversations and willingness to sign non-disclosure agreement

Benefits:

- Opportunity to contribute positively to the development of Ultimate Coaching and the quality of work done by USA Ultimate
- Opportunity to be directly involved in the development of USA Ultimate's Coaching Programs
- Opportunity to work with other passionate and dedicated ultimate coaches, players, and organizers
- Opportunity to develop personal and professional skills
- Background check provided by USA Ultimate
- Support and guidance from USA Ultimate Headquarters and USA Ultimate Board of Directors

Section 1

1. Name
2. Gender
3. Age
4. Place of Residence
5. Educational History (schools attended, years attended, degrees attained)
6. Professional/Employment Information Please share any professional skills that would be beneficial to your candidacy.
7. How are you or how have you been associated with Ultimate? Are you still associated? If so, how?
8. Are you a USA Ultimate coach member in good standing? If so, what is your USAU ID number? If not, please explain.
9. Do you have regular Internet access? Are you reliably reachable via e-mail on a daily (or nearly daily) basis? Are you willing to commit to responding to requests for feedback from Committee Chair regarding time-sensitive conduct issues?
10. Are you familiar with the USA Ultimate Coaching Program and corresponding policies? (<http://www.usultimate.org/resources/coaching/default.aspx>)?
11. Are you familiar with the USA Ultimate Spirit of Coaching?(
http://www.usultimate.org/resources/coaching/spirit_of_coaching.aspx)
12. Are there any parties with which you have a conflict of interest (such as your alma mater, individuals, Ultimate organizations of which you've been a part) that would cause you to recuse yourself from involvement in the Coaching Committee?
13. Do you intend to apply to be one of the coaches for the 2013 U23 national team?
14. Do you intend to apply to be one of the players or coaches for the 2013 World Games Team?
15. Is there anything else that you think we should know about with respect to your interest in the Coaching Committee?

Section 2

1. Discuss the purpose and relative importance of coaches in ultimate.
2. Discuss your experience coaching in ultimate.
3. Discuss the differences in coaching at different levels (Youth, College, Club, International).
4. Why do you want to be on the coaching committee?
5. Why do you think you would make a good addition to the coaching committee?
6. Have you ever had to defend a position with which you disagreed? Please give an example. As part of the Coaching Committee, you may disagree with some of the decisions rendered. It may be necessary at some point for you to defend a position or selection which you find arguable.